



*Rama Phosphates Ltd.*

CIN : L24110MH1984PLC033917

CORPORATE OFFICE  
51-52, FREE PRESS HOUSE,  
215, NARIMAN POINT,  
MUMBAI 400 021.

TEL : (91-22) 2283 3355 / 2283 4182  
FAX : (91-22) 2204 9946  
E-MAIL : rama@ramagroup.co.in  
WEB : www.ramaphosphates.com

## RAMA PHOSPHATES LIMITED

### INDUCTION PROGRAMME FOR NEW DIRECTORS AND ONGOING FAMILIARIZATION PROGRAMME FOR EXISTING INDEPENDENT AND NON INDEPENDENT DIRECTORS

An appropriate induction program for new Directors and an ongoing familiarization program with respect to the business/ working of the Company for all Directors is a major contributor for a meaningful Board level deliberations and sound business decisions. At the time of appointing a Director a formal letter of appointment is given to him/her which, inter alia, explains his / her role, function, duties and responsibilities and the Board's expectations from him / her as a Director of the Company. The Director is also explained in detail the compliances required from him/her under the Act, SEBI Regulations and other relevant regulations and his / her affirmation taken with respect to the same.

As an ongoing process, the Directors are also updated from time to time about the changes in the Companies Act, 2013, SEBI and Stock Exchange regulations and all other applicable Acts, rules, regulations and the regulatory framework governing the business activities of the Company.

As an ongoing process, the Board of Directors is also updated on a quarterly basis through presentations and discussions on the overall economic trends, the performance of the Company, analysis of the circumstances which helped or adversely impacted the Company's performance and the initiatives taken / proposed to be taken to bring about an overall improvement in the performance of the Company. Comparison of the Company's performance with its peers in the industry is also presented to the Directors on quarterly basis.

